

Supplementary data privacy information for applicants

What we use your data for

We process your data to manage applications. Data may be processed if this is necessary in connection with a decision about establishing an employment relationship. The legal basis is § 26 BDSG (Federal Data Protection Act) as amended on 25 May 2018.

When managing applicants, personal data will be processed to initiate contracts governing employee relationships. The legal basis is Art. 6(1)(1)(b) GDPR.

If the data are needed for prosecution after the application process has been concluded, data may be processed to protect legitimate interests under Art. 6(1)(1)(f) GDPR. Our interest would then consist in defending against claims.

Forwarding of data

Within our company, your data will be sent only to the offices who need them to fulfil the purposes listed above. If needed, your data will be forwarded with the group to guarantee more efficient personnel management (Art. 6(1)(1)(f) GDPR).

How long we store your data

Your data will first be processed from the time of their collection and erased six months after the application procedure has been concluded. If you have consented to have your personal data stored for longer, we will erase those data on expiry of the agreed period.

Right to withdraw consent

If you have consented to the processing through an appropriate declaration (to be considered for other positions, for example), you may withdraw that consent at any time, with effect for the future. We will then stop processing your personal data for the purpose for which they were collected.

To withdraw your consent, please contact janine.pierri@oneclickmetal.com.